

Our Mission is to excel in the creation of innovative, eco-sustainable and high-quality products and services, guaranteeing attentive and timely support to each stakeholder. We adopt processes that respect people and the environment, with a strong focus on global markets, while maintaining a deep connection to the territory where we were born.

Our group of companies shares the same values on which it bases its policy: People, Passion and Work, Reliability, Innovation and Dynamism, Sustainability.

These principles guide us towards achieving the objectives set out in our Quality, Health and Safety, Environment and Energy Management Systems, ensuring consistent alignment with the global vision of the ESG approach, which promotes sustainability and social responsibility at all operational levels in our companies.

We aim to be an employment reference for our territory through the development of new business strategies, always staying updated on industry innovations to ensure continuous and innovative growth. Management is committed to maintain a transparent relationship with all our stakeholders, with whom we share our ethical and moral values.

Management believes that the constant development of the factors that influence product quality and customer relations is crucial for acquiring and maintaining a competitive advantage. To ensure the system delivers maximum added value to business processes, it must guarantee the improvement of technologies and methodologies, the enhancement of human resources and the acquisition of the most appropriate technical knowledge. The customer is constantly supported by the expertise of a dedicated technical team developing innovative technologies to facilitate processes while promoting training sessions for different stakeholders.

Quality is understood as a corporate value in which everyone reflects, while the tools provided by management systems are a support to ensure the achievement of maximum effectiveness and efficiency of management and operational processes, customer satisfaction, and the spread of culture, quality, and continuous improvement.

Being sustainable is not only a responsibility, but a promise of constant and ongoing commitment, voluntarily started and adapted over the years to evolving regulations.

Our collaborators are the driving force behind our actions: we are constantly working to improve the corporate climate, develop a welfare services portfolio to meet the various needs of employees, and apply the 5S standards and lean production principles daily to ensure organized, efficient, and pleasant work environments. We promote continuous professional and personal growth, maintaining an elevated level of competence, training, and awareness among employees, ensuring their constant involvement and participation in all aspects of the company's activity.

Workplace safety is also of utmost importance, realized through systematic assessments of all health and safety risks, eliminating hazards and ensuring safe and healthy working conditions to prevent injuries, accidents, and work-related diseases. We adopt measures and procedures to prevent accidents and emergencies and to contain their effects, protecting both workers and the surrounding environment through onboarding processes and continuous training activities.

Our companies recognize environmental protection, pollution prevention, enhancement of energy and natural resources, control of possible repercussions on the natural environment, population, territory, and future generations as priority objectives. The principles of sustainable development underpin our strategic choices. We promote products and services on the market, favouring solutions that reduce the environmental impacts of processes and products throughout their life cycle, with particular attention to the rational use of energy and water resources. In line with circular economy, we commit daily in our processes to eliminate waste, reduce waste, reuse materials where possible, and responsibly manage waste by sorting, enhancing, and sending it for recovery processes.

We are characterized by a strong commitment to pursuing the continuous improvement of energy performance: we adopt products and services that contribute to the achievement of energy objectives and targets, through an appropriate monitoring, measurement, and analysis process. We invest in renewable energy while reducing CO2 emissions and the costs associated with energy use and consumption. Furthermore, we support design activities aimed at improving energy performance. We seek to make commuting more sustainable for employees and support the transition to electric mobility. Our commitment is also reflected in the definition of a decarbonization plan to mitigate and reduce our carbon footprint.

Transparency towards all our stakeholders is fundamental, and we are therefore committed to reporting our performance in Sustainability Reports by promoting an integrated and risk-based approach to our UNI EN ISO 9001, 14001, 45001 and 50001 management systems.

The General Management
Pier Andreino Niboli

